

APPENDIX 1

The Analysis of Refusal Strategies Used by the Old Foreman to the Younger Workers

No.	Request-Refusal expression	Types	Notes
1.2.1	<p>A: <i>Arep ijin mas?</i> (Ask for permission don't you?)</p> <p>B: <i>ya , hari selasa aku jek belum iso masuk, rabu aja</i> (Exactly, this Tuesday I am still not be able to come, Wednesday if possible)</p> <p>A: <i>Mas dapat shift kapan?</i> (When is your shift?)</p> <p>B: <i>Selasa</i> (Tuesday)</p> <p>A : <i>Ya kalu begitu , nggak bisa mas</i> (If so, you can't make it , sir)</p> <p>B : <i>ada hajatan e pak</i> (I have a celebration on that day)</p>	<p>Direct Using non performative verb</p>	<p>This conversation took place in a day nearly Fiest Day holiday. A younger worker came to the older foreman to ask permission that in the following Tuesday He would not able to come and he asked wheteher he could go back to work on Wednesday</p> <p>Then the foreman did not go directly refuse him but asking a question concerning what shift he got And the worker answered he got Tuesday</p> <p>The older foreman directly refused by saying “nggak bisa mas” “you can't make it sir”</p> <p>However, the worker still attempted to ask permission by explainning that he had a celebration on that day so he won't able to come</p>
1.2.2	<p>A : <i>maaf mas gak bisa mas soale sudah ditetapkan e jadwal masuk e</i></p>	<p>Indirect Expression of excuse, reason or</p>	<p>Because of the worker still attempted to ask permission , finally the older foreman said</p>

	(Sorry sir, you can't make it because the scedule has been arranged).	explanation	sorry and followed by the reason why he should refuse
1.2.3	<p><i>A: Mau minta ijin lagi ya... kamu</i></p> <p>(You want to ask for permission.. don't you?)</p> <p><i>B:Ya pak ini kan mau hari raya ,saya ijin mulai kamis besok , prei ya pak</i></p> <p>(Exactly sir..Fiest Day is going to come soon, I want to be absent since this Thursday)..</p> <p><i>A: Loh... dul liburmu kan mulai jumat</i></p> <p>(Oh don't get me wrong.. you got the turn to have day off starting on Friday)</p> <p><i>B: soale kemis iku aku diajak mulih barengan karo dulurku</i></p> <p>(My brother asks me to go home together this Thursday)</p>	<p>Indirect</p> <p>Expression of excuse, reason or explanation</p>	<p>First of all, the foreman saw there is a younger worker came that is why he directly ask the younger worker that he will ask a permission</p> <p>Then, the worker answered 'yes' and he told the reason why he should to be absent. It was because of Fiest Day is going to come soon so he wanted to be absent since Thursday</p> <p>The older foreman refused him indirectly by giving a reason that his holiday should start on friday</p> <p>However, the younger worker still insisted to have a day off so that he also provided reason than on Thursday his brother asked him to go home together</p>
1.2.4	<p><i>A: ojo , ojo sakarepmu dewe mengko garai liyane</i></p>	<p>Direct</p> <p>Using non</p>	<p>Finally, The older foreman directly refused and merely said</p>

	(No, you can't do as you wish, it may influence the others too)	performative verb	" <i>ojo</i> " or "no"
1.2.5	<p><i>A: Pak liburku ditambahin ya?.</i></p> <p>(Sir, give me another day off please...?)</p> <p><i>B: Wah to kowe sing dipikir preine terus</i></p> <p>(You always think about day off)</p> <p><i>A: Nggih mboten pak, tapi libure setitik banget nggak koyo pabrik-pabrik liyane</i></p> <p>(No sir, but I think we have too few day off unlike the other factories do)</p> <p><i>B: Yo beda karo pabrik liyane , seje aturane , opo gelem kowe pindah mrono</i></p> <p>(Of course different from other factories regulatons ,Do not make it as the same thing, we have different rule, wouldn't you want to move there?</p> <p><i>A: ha..... ha..... yo nggak pak namun guyon</i></p> <p>((laughing)..no sir, it's just a joke)</p>	<p>Indirect Expression of excuse, reason or explanation</p>	<p>A younger worker asked the older foreman to give another day off</p> <p>Then, the older foreman told the younger worker that he always thinks about the day off</p> <p>The younger worker disagree with what the foreman said so he explained why he wanted to have more day off that the bakery gave a few Fiest Day holiday unlike the other factory did.</p> <p>The older foreman responded to the younger worker by refusing him and stating the reason that every factory has different regulations</p> <p>Because of the raising intonation from the older foreman, the younger worker felt like reluctant and said it was a joke</p>

<p>1.2.6</p>	<p><i>B : Iki wis aturane nang pabrik nang kene</i> (This is our regulation here)</p>	<p>Indirect Expression of excuse, reason or explanation</p>	<p>The older foreman wanted to emphasize more so he stated the reason once more that it has been that factory's regulation</p>
	<p><i>A: Pak dino rebo aku ora bisa mbalik</i> (Sir, I still can't go back here on Wednesday)</p> <p><i>B: Ono opo ?</i> (why so?)</p> <p><i>A: Soale aku mudik nang dulurku pemalang pak</i> (Because I visit my relative in Pemalang)</p> <p><i>B: pemalang iku nang endi</i> (Where is Pemalang located?)</p> <p><i>A: Pemplang iku yo..... jawa barat pak</i> (Pemalang is in West Java)</p> <p><i>B: Aduh sik adohe</i> (Oh..dear..it is far away)</p> <p><i>A : Yo... pancene desone nang kono pak</i> (Exactly, my village is in that area)</p>		<p>A younger worker said to the older foreman that he still could not go back to Surabaya on wednesday</p> <p>The older foreman asked why</p> <p>The younger worker gave his reason that he should visit his relative in Pemalang</p> <p>The older foreman seemed do not know where Pemalang is so he asked where it is</p> <p>The younger worker replied Pemalang is in West Java</p> <p>The older foreman gave a response that it is far away from Surabaya</p>

<p>1.2.7</p> <p>1.2.8; 1.2.9</p>	<p><i>B: Ngene yo sampeyan bisa balik dino senen wae</i></p> <p>(Listen ,you'd better go back here on Monday)</p> <p><i>A: Looh..... pak senen iku lak yo sek dino riyoyo pak</i></p> <p>(Oh sir, I think Monday is still Fiest Day)</p> <p><i>B : gak iso leh , nambah libur ; coba sampeyan ijol prei karo konco liyane</i></p> <p>(You ceratinly can't have another day off you'd better look for your friend to substitute your day off)</p>	<p>Indirect Using statement of alterntaive</p> <p>Direct & Indirect Using non performative verb & Using statement of alterntaive</p>	<p>The older foreman firstly refused the younger worker by giving the suggestion that the younger worker to go back to Surabaya on Monday</p> <p>The younger worker gave a response to the older foreman's utterance that Monday is still Fiest Day</p> <p>Since the younger worker seemed to keep insisted him so the older foreman refused directly by saying that the worker could not have another day-off</p> <p>And the older foreman continued his refusal by giving another option for the worker to do that was look for someone who wanted to subtititue his off-day</p>
	<p><i>A: Ono opo gus</i></p> <p>(What's the matter Gus?)</p> <p><i>B: Dino senen-seloso ngarep aku durung iso mlebu pak , soale dino minggu mbengi aku isih ngenteni dulurku soko semarang ajange teko pak</i></p> <p>(Next Monday-Tuesday I am afraid I will be absent since on the previous day I wiil accompany my relative who come from Semarang)</p> <p><i>A: ne dino seloso opo</i></p>		<p>Firstly, the older foreman asked the younger worker what's the matter he came to the older foreman. The younger worker said that on the following Monday and Tuesday , he will be absent since on the previous day he wiil accompany his relative who come from Semarang .</p>

<p>1.2.14</p>	<p>(Can't I sir?)</p> <p><i>A : iyo, ato ne kowe gelem ijoli prei wae, piye?</i></p> <p>(Ya, or how about you substitute your day off?)</p>	<p>Indirect using statement of alternative</p>	<p>The younger worker still begged the older foreman to fulfill his request</p> <p>The younger worker still insisted on the older foreman, so finally the older foreman gave another alternative for the worker might do that is substituting off day</p>
<p>1.2.15</p>	<p><i>A: Pak aku ono perluDino seloso ngarep aku durung iso mlebu pak , soale aku ajange mulih nang tulungagung terus nang indramayu kampunge bojoku pak</i></p> <p>(Sir, next Tuesday I am still not be able to go back here, since I go to Tulungagung then Indramayu, my wife's hometown)</p> <p><i>B: Yo aturen preimu , mosok seloso kowe</i></p>	<p>Indirect Using</p>	<p>A younger worker asked for a permission since on the following Tuesday he would still not be able to go back to Surabaya, since he would go to Tulungagung then to Indramayu, my wife's hometown</p> <p>Then, the older foreman gave an alternative to the worker to manage his days off as his</p>

<p>1.2.16</p>	<p><i>ngak iso mbalik</i></p> <p>(You can manage your day off right?! Wouldn't it be possible for you to go back here on Tuesday?)</p> <p>A: <i>Nek tak pikir-pikir pak, nggak iso pak</i></p> <p>(I am afraid I can't)</p> <p>B: <i>Walaaaaah sigit, sigit ...yo aturen milih salah siji ngono loh..</i></p> <p>(Oh come on...sigit..sigit you can choose either one right?!)</p> <p>A : <i>ora iso pak , soale , wis suwe aku ora mulih nang indramayu , aku pingin silahturahmi nang keluargane bojoku</i></p> <p>(I can't sir since It's been a long time I do not come to my wife's home town.. I want to visit her family)</p>	<p>statement of alternative</p> <p>Indirect</p> <p>Using statement of alternative</p>	<p>refusal so the worker would not be absent.</p> <p>But the worker replied that he was afraid he could not do so.</p> <p>Again, the older foreman repeat his refusal by repeat his alternative once more , the foreman wanted to emphasize that it would be better choosing either one than being absent</p> <p>However, the younger worker gave the reason why he should go to that both places that it had been a long time he did not visit his wife's relatives.</p>
<p>1.2.17; 1.2.18</p>	<p>B; <i>ojo git , ojo nambah prei, kowe mulih nang indramayu wae; nang tulungangung kapan-kapan wae</i></p> <p>(Do not do it Git,, do not have another day off, you'd better go to Indramayu only</p>	<p>Direct & Indirect</p> <p>Using non performative verb & Using statement of alternative</p>	<p>Finally, the older foreman used direct strategy by saying "ojo" to make the worker end his request yet he still showed such sympathy by giving an alternative</p>

	and maybe next time you go to Tulungagung.)		
1.2.18;1.2.19	<p><i>A: opo ... Dji ijin maneh kowe?</i></p> <p>(What's wrong Dji? You want to be absent?)</p> <p><i>B: iyo Pak, rencanane sesuk aku oran mlebu kerjo</i></p> <p>(Yes.. I plan to be absent tomorrow)</p> <p><i>A : nang ngendi kowe ?</i></p> <p>(Where will you go?)</p> <p><i>B ; anu pak, ono kesusahan , tonggoku kepaten , mbahe sedo, aku ajange nyelawat</i></p> <p>(My neighbor's grandmother passed away .. I plan to visit for a condolence)</p> <p><i>A: tonggomu sing kepaten , kowe sing ijin ; opo nggak iso bojomu ta</i></p>	<p>Indirect expression of excuse</p>	<p>First of all, before the younger worker asked for permission, the older foreman made a question as his confirmation to the younger worker whether he wanted to ask for permission or not. Perhaps, the worker asked permission too often that's why the foreman noticed he would ask for an acceptance to be absent.</p> <p>Then, the worker replied that it was true he wanted to be absent</p> <p>The foreman did not go directly refuse him while asked where the worker would go instead</p> <p>The worker replied that he planned to visit for a condolence</p> <p>Because of his reason for being absent that was his neighbor passed away, firstly the foreman</p>

	<p>(That's your neighbour's concern, but you are the one who want to be absent,, can't your wife represent you?)</p> <p><i>B : yo gak ngono pak , soale iki sing seda iku wis tak anggep wong tuwoku dewe</i></p> <p>(I don't mean it..I have considered him/her as my own parent)</p>	<p>reason or explanation & using statement of alternative</p>	<p>refused by saying to the worker that the one who passed away was only his neighbor, but it made him wanted to ask a permission . therefore, the foreman gave another solution to ask his wife to represent the worker to visit for a condolence.</p> <p>The worker explained that he considered his neighbor who passed away already as his own parent</p>
<p>1.2.20;1.2.21</p>	<p><i>A : ngene djii , nggagak iso nek kowe nggagak mlebu sak dino., ijino sediluk wae marine ngubur mbaleko kerjo</i></p> <p>(Listen dji, you are not allowed to be absent for the whole day.. but you can be absent for some times then you go back here after you visit them).</p> <p><i>B ngono oleh pak? matur suwun nggih</i></p> <p>(Can I?? thank you so much sir)</p>	<p>Direct & Indirect using non-performative verbs & using statement of alternative</p>	<p>However, the older foreman refused directly by saying “<i>nggak iso</i>” , he still provided another alternative to the younger worker to be absent fo a while and then going to work</p>

<p>1.2.22</p>	<p><i>A: Pak sesuk aku ora mlebu soale anakku loro</i></p> <p>(Sir, I am not be able to come tomorrow because of my son gets sick)</p> <p><i>B: ngene loh pri ,sesuk akeh garapan</i></p> <p>(We have many things to do tomorrow, do not be absent)</p> <p><i>A : iki penting loh pak !</i></p> <p>(This is urgent sir)</p> <p>B: loro opo to?</p> <p>(What he suffers from?)</p> <p>A: loro panas pak wes ket kemaren</p>	<p>Indirect</p> <p>expression of excuse reason or explanation</p>	<p>A younger foreman wanted to be absent because of his son got sick</p> <p>Then, the older foreman refused indirectly by explaining they would have a lot of works on the following day</p> <p>The worker replied that he had an urgent inquiry</p> <p>Because of the younger worker said he had an urgent matter , the foreman asked a question what his son suffered from</p>
<p>1.2.23</p>	<p><i>B ; aku ngerti pri , mengko mbengi nggowonen nang dokter sing cedek omahmu</i></p> <p>(I understand, you take him to the doctor near your house tonight)</p> <p><i>A: nek mbengi iku larang pak</i></p> <p>(it 's more costly sir going to the doctor at night)</p>	<p>Indirect</p> <p>using statement of alternative</p>	<p>Then, the older foreman gave an alternative to the worker by taking his son to the nearest doctor's clinic. This kind of strategy shows a sympathy for the interlocutor</p> <p>The worker responded that going to doctor in the night is costly</p>

1.2.24	<p><i>B : kowe nggolek o dokter sing murah</i></p> <p>(Find the cheaper one)</p> <p><i>A : larang kabeh pak</i></p> <p>(All are expensive)</p>	<p>Indirect</p> <p>using statement of alternative</p>	<p>Then, the foreman gave another suggestion to the worker to find a doctor who charges cheaper fee</p> <p>But the worker argued that all doctor charges expensively</p>
1.2.25	<p><i>B : nek dokter larang, yo Nggoleko puskesmas iku lak murah</i></p> <p>(If going to doctor is costly, you can go to puskesmas which is cheaper)</p> <p><i>A ; ngono ta pak?</i></p> <p>(Should I sir?)</p>	<p>Indirect</p> <p>using statement of alternative</p>	<p>The foreman responded and gave another alternative once more that if the doctor charges expensively, the worker could go the puskesmas which is cheaper. Providing an alternative in refusal can show certain sympathy to the interlocutor which leads to certain refusal</p> <p>The worker said “<i>ngono pak</i>” which actually implies such a confirmation whether he should do what the foreman said which leads to not be absent</p>
1.2.26	<p><i>B: pokoke sesuk kowe ojo ijin</i></p> <p>(Absolutely don't be absent tomorrow)</p> <p><i>A: Yo wis pak</i></p>	<p>Direct</p> <p>Using non performative verb</p>	<p>That's why finally the older foreman refused directly by saying “<i>ojo</i>” which is one of the linguistic clues of non-performative verb</p>
	<p><i>A : pak aku kenek tilang nde Sidoarjo, hari jumat e sidang e, ora iso mlebu pak</i></p>		<p>A younger worker told the folder foreman that he got a ticket and should attend a session on Friday</p>

<p>1.2.27</p>	<p><i>aku</i></p> <p>(I got ticket when I was going to Sidoarjo and This Friday I should attend the session so I should be absent)</p> <p>B: <i>ne mari sidang yo mlebu o kerjo Nde endi se?</i></p> <p>(Whenever you have finished, go back to work.. where is it by the way?)</p> <p><i>A :nde alun-alun sana lo pak , adoh men. Mangkane rencane aku nggak masuk sehari</i></p> <p>(it takes place in alun-alun..so far away from here. That's why I plan to be absent for the whole day)</p>	<p>Indirect</p> <p>Using statement of alternative</p>	<p>Then, the worker refused him to be absent by offer an alternative that after attending the session the worker could go back to workso he did not need to be absent. And it is also followed by a question where the session took place</p> <p>The older worker explained that the session took place in Alun-Alun which is far away from the bakery so he planned to be absent for the whole day</p>
<p>1.2.28;1.2.29</p>	<p>B : <i>ooh yo ga iso mas , sidang palingan biasane sampe siang. iso masuk kowe marine sidang</i></p> <p>(You can't do so, a session usually ends in noon, you can get back here, right?)</p> <p><i>A: barenganku sing ketilang waktu iku akeh pak , sampe sore palingan wedi ne lebih</i></p>	<p>Direct & Indirect</p> <p>Using non-performative verb & Expression of excuse, reason or explanation</p>	<p>Then, the older foreman refused directly "<i>oh yo ga iso</i>" which is one of the linguistic clues of non-performative verbs but still he gave an explanation of the refusal that a session commonly ends in noon so he could go back to work</p> <p>The worker explained also that there were many people got ticket also so he was afraid that the</p>

	<p><i>dari setengah hari iku pak lak yo tetep diitung ijin se aku.</i></p> <p>(At that time, there were so many people got ticket also, I am afraid the session will last until evening.. I think I will be considered absent)</p> <p>B : ya kalo gitu kowe usaha mlebu bentar ae</p> <p>(Ok then you try to get back here even for a while)</p> <p>A: wedine ga nutut e</p> <p>(Iam afraid I can't)</p>		<p>session would last so long and he was afraid of being considered as absent</p> <p>Then the foreman gave an option again that the worker at least could go back to work for a while</p> <p>Still, the younger worker said he was afraid he could not do so</p>
<p>1.2.30</p>	<p>B : ya kalo gitu kowe usaha mlebu bentar ae</p> <p>(Ok then you try to get back here even for a while)</p> <p>A: wedine ga nutut e</p> <p>(Iam afraid I can't)</p>	<p>Indirect</p> <p>Using statement of alternative</p>	<p>Then the foreman gave an option again that the worker at least could go back to work for a while</p> <p>Still, the younger worker said he was afraid he could not do so</p>
<p>1.2.31</p>	<p>B: waa kalo gitu wakilkan saja wes</p> <p>(Perhaps you can ask someone to represent you..)</p>	<p>Indirect</p> <p>Using statement of alternative</p>	<p>As his final strategy, he provided another last option that is asking someone to represent him and it is marked by word “saja”</p>

APPENDIX 2

The Analysis of Refusal Strategies Used by the Young Foreman to the Older Workers

No.	Request-Refusal expression	Types	Notes
2.1.1; 2.1.2	<p><i>A: Pak dino rebo aku njaluk ijin ora mlebu kerjo</i></p> <p>(Sir, this Wednesday I ask for permission to be absent)</p> <p><i>B: ana keperluan apa?</i></p> <p>What's the matter?</p> <p><i>A: aku ono slametan pak</i></p> <p>(I have a celebration)</p> <p><i>B: nylameti opo?</i></p> <p>(What do you celebrate for?)</p> <p><i>A: nylametin tingkeban e bojoku</i></p> <p>(I want to celebrate my wife's 7th month pregnancy)</p> <p><i>B: o, . Kemis ae pak Pri ; rebo iki akeh pesenan</i></p> <p>(Make it on Thursday pak Pri instead; There are a lot of orders this Wednesday).</p> <p><i>A: la aku wes kadung woro-woro nang tetonggo kabeh e</i></p> <p>(But I have informed to my all</p>	<p style="text-align: center;">Indirect</p> <p>Using Statement of Alternative & Expression of excuse, reason or explanation</p>	<p>The older worker asked to be absent on Wednesday</p> <p>Then, the younger foreman asked for what inquiry he should be absent</p> <p>The older worker said that he would have a celebration</p> <p>Then, the older worker further explained he would celebrate his wife's 7th pregnancy</p> <p>The younger foreman stated the alternative or another suggestion for the older worker to celebrate her wife's 7th moth pregnancy on Thursday instead of Wednesday. It is marked by a linguistic clue of statement of alternative "ae". After providing another option, the younger foreman told the reason why he provided the alternative.</p>

<p>2.1.3 ; 2.1.4</p>	<p>neighbours)</p> <p><i>B: Sepurane pak ga iso e ; dino kemis ae..</i></p> <p>(Sorry sir , you can't make it; Thursday is preferable)</p>	<p>Indirect</p> <p>Expression of excuse, reason or explanation & using statement of alternative</p>	<p>The older worker responded the younger foreman's refusal by telling that he had informed all the neighbor that he would have a celebration</p> <p>Just then, the younger foreman refused once more and said sorry too then it makes the refusal seems softer As his last strategy to refuse, he repeated once more his alternative to the older worker that Thursday is preferable. It shows by a linguistic clue of statement of alternative "ae"</p>
	<p>A : <i>Pak , aku entuk libur kapan ?</i></p> <p>(Sir, when will my holiday start?)</p> <p>B: <i>Ohsampeyan ta... pak</i></p> <p>(ohh.. you are...)</p> <p>A: <i>Nggih kulo Slamet</i></p> <p>(yes, I am Slamet)</p> <p>B: <i>pokoke sampeyan prei mulai jumat</i></p> <p>(Your off-day will start this friday)</p>		<p>First of all, the older worker asked when his holiday started</p> <p>The younger foreman wanted to say the name but the older worker interrupted</p> <p>The older worker said "yes I am Slamet"</p> <p>Then, the younger foreman told that his Fiest day would start on Friday</p> <p>The older worker negotiate whether he could have his holiday started on Thursday</p> <p>The younger foreman asked the</p>

	<p>A : <i>Pak gak isa mulai kamis ta ,</i> (Can't I make it this Thursday?)</p> <p>B : <i>ada apa pak kok minta kamis ?</i> (why do you want to make it on Thursday?)</p> <p>A : <i>soale aku mule numpak kereta api takut upel-umpelan pak</i> (because I take a train to my hometown, I am afraid of it will be too crowded)</p>		<p>older worker why he wanted to have earlier holiday</p> <p>The older worker replied that he would take a train so he was afraid of it would be crowded</p>
<p>2.1.5; 2.1.6;</p>	<p>B.ora iso pak, sesuk sik mlebu sampeyan jatahe yo dino jumat to (No sir)(tomorrow is a work day),(you get your day off on Friday)</p>	<p>Direct & Indirect Using non-performative verb ; Expression of excuse, reason or explanation</p>	<p>The younger foreman refused the older worker to be absent since Thursday directly by saying “<i>ojo sesuk pak sik mlebu</i>” “ No sir, tomorrow is still a working day” and he showed such a negative willingness that tomorrow is till a working day .Then younger foreman refused the older worker indirectly because he stated the reason why he refused that his off-day should be started on Friday</p>
<p>2.1.7</p>	<p>A : <i>opo gak bisa dimajukan ta pak?</i> (Can I make it sooner?)</p> <p>B: <i>nyuwun ngapunten pak</i></p>	<p>Indirect Expression of</p>	<p>Still, the older worker asked whether he could make his holiday or not</p> <p>Once again, he refused indirectly but now he used an apology such as : “<i>Nyuwun ngapunten</i>”</p>

<p>2.1.8</p>	<p><i>slamet Jumat sik mlebu soale</i> (Terribly sorry Mr. Slamet, because Friday is till a work day)</p> <p>A: <i>Pak dino rebo aku ora iso mlebu</i> (Sir, This Wednesday I will be absent)</p> <p>B: <i>gak iso gak iso pak</i> (You can not do so).</p> <p>A: <i>Tak ngganteni prei minggu ngarep yo .. pak</i> (I substitute it with next week's off-day)</p>	<p>excuse, reason or explanation</p> <p>Direct using non-performative verb</p>	<p>since the older worker seemed like insisting the foreman by asking for another option which the older foreman may fulfill it. It shows such a politeness towards the older worker and he used krama inggil also.</p> <p>The older worker asked the younger foreman to get a permission to be absent on this Wednesday</p> <p>The younger foreman firstly refused the older worker directly by saying “gak iso” or he can not make the older worker’s request</p> <p>The older worker still insisted to be allowed to have an absent by giving another option in order to persuade the foreman to fulfill his request</p> <p>Just then, because of the worker gave another option in order to make this younger foreman accept his request, the younger foreman gave the reason why he refused the worker</p>
<p>2.1.9</p>	<p>B: <i>ngene pak , pabrik iki wis akeh garapan butuh tenogo sampeyan</i> (For your information sir, this bakery has a lot of works to do, we also need your work)</p>	<p>Indirect Expression of excuse, reason or explanation</p>	<p>Just then, because of the worker gave another option in order to make this younger foreman accept his request, the younger foreman gave the reason why he refused the worker</p>

<p>2.1.10</p>	<p>A: <i>walaaaaah pak aku iki perlu banget</i> (<i>This is urgent</i>)</p> <p>B : <i>tak kandani pak sempeyan nek mekso mengko sampenyan keno sangsi looh</i> (<i>I tell you if you insist to be absent I am afraid you may get the punishment</i>)</p> <p>A : <i>mosok ngono pak</i> (<i>really?!</i>)</p>	<p>Indirect Attempt to dissuade the interlocutor</p>	<p>The worker responded the refusal by saying that was urgent</p> <p>After explaining the reason why he must refuse the worker, the younger foreman began to dissuade the worker by saying the negative consequence if he fulfill ed the worker’s request</p> <p>The worker responded by saying “really” which implies certain confirmation whether he could not be absent</p>
<p>2.1.11</p>	<p>B: <i>yo oro iso pokoke sampenyan pasno libure sampeyan wae</i> (<i>No, you can’t, make it exactly on your day off-</i>)</p>	<p>Direct Using non performative verb</p>	<p>As his last way, he refused directly “you can’t” and said to the worker not to be absent out of his turn.</p>
	<p>A: <i>Pak saya kan dapat shift masuk tanggal 21</i> (<i>Sir, I get the shift to get back to work at 21st</i>)</p> <p>B: <i>ya kenapa pak</i> (<i>Yes, why then?</i>)</p>		<p>An older worker firstly said that he got the shift to get back to work at 21st</p> <p>Then, the younger foreman asked why</p>

<p>2.1.12</p>	<p><i>A: Saya mau usul masuk tanggal 22 ae saole aku arep mulihBanyuwangi</i></p> <p>(I want to suggest to get back to work at 22nd since I'll go to my hometown, Banyuwangi)</p> <p><i>B: sampeyan pulang ke Surabaya lebih awal ae</i></p> <p>(You'd better go back here sooner)</p> <p><i>A: aduh pak seataun pisan ae apa gak oleh</i></p> <p>(This moment is once a year.. Am I not allowed to?)</p>	<p>Indirect Using statement of alternative</p>	<p>The older worker gave his reason why he should be absent</p> <p>The younger foreman firstly refused older worker by giving another alternative for him to go back to Surabaya sooner with intention that the older worker would not need to be absent. It shows by word “ae”</p> <p>The older worker responded that Fiest day happens once a year so he asked whether he could allowed to be absent</p>
<p>2.1.13</p>	<p><i>B : jangan pokok e jangan, wes pak sampeyan kerja ae masi akeh kerjaa</i></p> <p>(No, absolutely you can't)</p>	<p>Direct using non performative verb</p>	<p>Then, because of the worker still insisted the younger foreman, he refused the worker directly by using “<i>jangan pokoke jangan</i>” or “no, you can't”</p>
	<p><i>A: Pak preiku nambah sedino yo</i></p> <p>(Sir, Give me another day for day-off..)</p> <p><i>B: Loh ono opo pak ?</i></p> <p>(What's the matter?)</p>		<p>An older worker said he would like to have another day-off</p> <p>The younger foreman replied and asked why he would like to have another day off</p> <p>The older worker told his reason</p>

<p>2.1.14</p> <p>2.1.15; 2.1.16; 2.1.17</p>	<p><i>A: soale aku arep melu mudik gratis</i></p> <p>(Because I will join a free programme of <i>mudik</i>- going to hometown)</p> <p><i>B: opo gak ono sing dino jum'ata pak</i></p> <p>(Isn't it available for Friday?)</p> <p>,</p> <p><i>A: ngak ono pak sing ono dino kemis esuk</i></p> <p>(It is not sir, it is only available for Thursday morning)</p> <p><i>B : yoo... gak iso sampeyan pak; wong mudik ngartis iku akeh; sampeyan golek'o informasi meneh</i></p> <p>(oo.. then you can't sir.. there are many such activities which are free of charge you'd better look for information again)</p>	<p>Indirect Using statement of alternative</p> <p>Direct & Indirect Non performative verb ; Expression of excuse, reason or explanation & Using statement of alternative</p>	<p>why he asked more day off</p> <p>The younger foreman refused the older worker by asking a question whether there is any schedule of <i>Mudik Gratis</i> that available on Friday as another alternative instead of joining it and being absent</p> <p>The older worker said that it was only available on Thursday morning</p> <p>After the older worker replied that there was no any schedule available on Friday, the younger foreman refused directly by saying "<i>gak iso pak</i>" "you can't sir. However, the younger foreman did not merely refused directly by saying "<i>gak iso</i>" or you can't sir", he still included the reason why he said so which makes his refusal softer. Then, because of the reason that there were a lot of free-charged program of <i>mudik</i> so the younger foreman suggested the</p>
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			worker to look for information concerning it again
2.1.18	<p><i>B: pak hari rebo aku rencana ora mlebukerjo</i></p> <p>(Sir, this Wednesday I'll plan to be absent)</p> <p><i>M: ada urusan opo?</i></p> <p>(for what inquiry?)</p> <p><i>B: soale aku arep nyekar ke makam orang tua ku pak nang probolinggo</i></p> <p>(I will visit my parent's grave in Probolinngo)</p> <p><i>M: tundaen minggu ae</i></p> <p>(you'd better postpone it to Sunday)</p> <p><i>B: o ya wes pak</i></p> <p>(allright sir)</p>	<p>Indirect</p> <p>Using statement of alternative</p>	<p>An older worker told the younger foreman that he planned to not be absent</p> <p>Because of the older worker did not state the reason when he should be absent then the foreman asked why</p> <p>The older worker told the foreman the reason that he should visit his parent's grave in Probolinngo</p> <p>The younger foreman gave an alternative as his refusal to postpone his day off till Sunday and it includes "ae"</p>
	<p><i>B: Pak, aku njaluk ijin</i></p> <p>(Sir, I want to ask a permission)</p> <p><i>M: Ijin keperluan apa?</i></p> <p>(for what matter?)</p> <p><i>B: Dina kemis aku arep pindahan. Opo iso pak kemis jumat aku ora</i></p>		<p>An older worker asked a permission</p> <p>The younger foreman asked for what reason the worker should be absent</p>

<p>2.1.19</p> <p>2.1.20; 2.1.21</p>	<p><i>mlebu?</i></p> <p>(This Thursday I am going to move to a new house . Can I have days off on Thursday-Friday?)</p> <p><i>M: Gak iso pak</i></p> <p>(You can't do sir)</p> <p><i>B: iki penting e pak</i></p> <p>(This is urgent sir)</p> <p><i>M: soale kemis jumat sesuk kuwi garapane akeh e. Sampeyan undur minggu ngarep wae</i></p> <p>(We'll have many works to do on Thursday and Friday. You might postpone it to next week)</p>	<p>Indirect</p> <p>using statement of alternative</p> <p>Indirect</p> <p>expression of excuse, reason or explanation & using statement of alternative</p>	<p>The older worker told that he would move to a new shelter on Thursday so he asked whether he could be absent on Thursday and Friday</p> <p>The younger foreman directly refuse “<i>gak iso</i>” which means NO</p> <p>However, the worker responded that it was an urgent matter</p> <p>Then, the younger foreman told the reason why he should refuse that they would have a lot of works to do on the following Friday to make the worker understood and he also provided an alternative for the worker to do that was postpone his moving to the following week which also refused the worker's request.</p>
	<p><i>M: ono opo pak?</i></p> <p>(What's matter sir?)</p> <p><i>B: selasa kuwi aku ora mlebu</i></p> <p>(I can not come on Tuesday)</p> <p><i>M: nang endi sampeyan pak?</i></p> <p>(Where will you go sir?)</p> <p><i>B: aku ono undangan rapat</i></p>		<p>The younger foreman firstly asked the older worker why he wanted to speak with him</p> <p>The older worker said that he would not be able to come on Tuesday\</p> <p>The younger foreman asked where the worker will go so he should be absent</p>

<p>2.1.22; 2.1.23</p>	<p><i>sekolahe anakku</i></p> <p>(I have to attend my son's school meeting)</p> <p>M: <i>walah, undangan rapat ngono ae kok sampeyan mbelani ra mlebu. Ga iso</i></p> <p>(Oh come on, because of a school meeting you willing to be absent. You can't)</p> <p>B: <i>la trus piye pak? Wajib e</i></p> <p>(What should I do then? It is compulsory)</p>	<p>Indirect & Direct</p> <p>Expression of excuse, reason or explanation & using non-performative verbs</p>	<p>The worker told the reason that he got a school meeting invitation that he should attend</p> <p>The foreman firstly told the reason because of a school meeting, the worker wanted to be absent then he refused directly by saying “<i>gak iso</i>” or he can not</p> <p>The worker then asked why he should do since it was compulsory for him to come</p>
<p>2.1.24; 2.1.25</p>	<p>M: <i>soale awakmu iku wes sering ijin, Yen terus-terusan ngene sampeyan iso iso disangsi</i></p> <p>(You've already been absent too often, if you keep doing like this, you will get a sanction)</p> <p>B: <i>Moso ga oleh mas iki perlu e</i></p> <p>(Cant' I? It's important sir)</p>	<p>Indirect</p> <p>Expression of excuse, reason or explanation & Attempt to dissuade the interlocutor</p>	<p>The foreman explained that the worker had been absent many times so he should refuse him and he also provided a negative consequence which is started with word “<i>yen</i>” that if the worker kept being absent, he would get punishment in order to make the worker did not want to be absent anymore</p> <p>However, the worker still asked whether he could or not so he seemed like insisting the foreman to accept his request</p>

2.1.26	<p><i>M: ojo, gak iso</i></p> <p>(Don't, you can't)</p>	<p>Direct</p> <p>Using non-performative verb</p>	<p>Because of the worker still insisted he refused directly by saying “<i>ojo, gak iso</i>” only.</p>
2.1.27	<p><i>B: pak aku arep mutus kerjo soale awakku kroso loro kabeh</i></p> <p>(Sir, I wanted to end up my work today since I do not feel fit)</p> <p><i>M: moso loro? kowe tak delok ketokane seger. Sing endi sing loro? (lhaha)</i></p> <p>(You get sick, don't you? You look well actually. Which part you do not feel good?)(laughing)</p> <p><i>B: yo njerone awak pak</i></p> <p>(Deep inside sir)</p>	<p>Indirect</p> <p>using statement of alternative</p>	<p>An older worker wanted to end up his work because he did not fell well</p> <p>The younger foreman asked to confirm whether he really got sick or not since he looked well and that's why the foreman also laugh, he thought the worker was joking</p> <p>However, the older worker said somewhere deep part of his body did not feel good</p> <p>The foreman gave an alternative as his refusal that is asking the worker to endure and did not end up his work</p> <p>The worker responded that he felt he could not endure so he still insisted to be able to go home at that time</p>
2.1.28	<p><i>M: ngene lo rul ngombe o obat ae wes awakmu ga usa ijin eman. ne kowe mulih diitung ijin sedino potong gaji lo</i></p> <p>(Listen rul, you'd better take a medicine do not be absent. If you</p>	<p>Indirect</p> <p>using statement of alternative & attempt to dissuade the</p>	<p>The younger foreman gave another alternative for the older worker to have a medicine and telling the negative consequence if he went home at that time as his refusal toward the worker's request. The use of statement of</p>

<p>are absent it will be counted as whole day absent and your salary will be reduced too)</p> <p><i>B: o yo wes ne ngono gak pak. Tak tahan ae</i></p>	<p>interlocutor</p>	<p>alternative shows by word “ae” whilst The use of attempt to dissuade the interlocutor shows by word “ne”</p>
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